



# Women Leadership Development Forum Dubai 2022

Theme:

Developing Women's Leadership Capacity for Greater Influence & Impact in a Changing World

**21 - 24**

March, 2022

Venue: Shangri La Hotel, Dubai, UAE



**For more info:**

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### EVENT'S BRIEF

The Centre for Economic and Leadership Development (CELD), in partnership with the Amazons Watch Magazine, is putting together this edition of the Women Leadership Development Forum, with the theme set as: Developing Women's Leadership Capacity for Greater Influence & Impact in a Changing World.

The CELD's Women Leadership Development Forum is the perfect platform for organizations serious about inclusion and diversity and elevating the progression of their female talent. At the Forum on Women Leadership & Sustainability, participants expand their management and leadership skills, explore emerging best practices, and build a personal action plan to take them to their place at the top and contribute their quota to solving the rising challenges in the today's fast changing world.



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### RATIONALE

In this rapidly changing world, the need to make better use of the human capital in organizations, from small businesses to large corporates, both in the private and public sector, and to entire societies, has never been more evident. Leaders, world over, face the realization that to cushion against the severe shocks that can come with global boom-and-bust cycles, they need to diversify their human resource with better use of the untapped potential within their populations.

As the private and public sectors alike have been undergoing diverse and promising transformational changes, which open the door to exciting new opportunities for emerging women leaders to move into senior executive roles, women themselves have continued to push the boundaries and demonstrated resilience by utilizing their strengths and leadership qualities in skill, knowledge, experience and passion, to thrive, succeed and reach the very top of their career.



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However, as distinct genders, women still face specific and different challenges from men as they advance in the workplace. In fact, the very habits that helped women early in their careers hinder them as they move up, according to leadership expert, Sally Helgesen. Across many African countries, available data shows that women have not yet equally taken their place at the top; from national governments, state or provincial governments, to local community groups, women are vastly underrepresented in decision making processes. For instance, an influential report states that women constitute only 24 per cent of the 12,113 parliamentarians in Africa, 25 per cent in the lower houses, and 20 per cent in the upper houses of parliament. Moreover, while local government is often hailed as a training ground for women in politics, the report added that women constitute a mere 21 per cent of councilors in the 19 countries for which complete data could be obtained.



Nothing is more energizing and empowering than sharing insights and career experiences with other seasoned women leaders. Therefore,



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Centre for Economic and Leadership Development (CELDR), in partnership with the Amazons Watch Magazine, is bringing together accomplished senior women leaders from a wide range of disciplines and sectors during this forum. The aim of the program is to enable participants build meaningful relationships with one another, openly share collective wisdom and experiences, and integrate insights from evidence-based research and practical lessons that will increase their leadership capacity, strengthen their resilience, enable them make confident moves by taking more risks, and prepare them to take on more challenging roles, with greater influence to make a difference and impact in the society.

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### WHY ATTEND?

This forum will provide participants with an agenda to learn the skills necessary to develop the confidence to go for what they want in their career through a supportive peer learning environment as well as thought-provoking plenary sessions. In the forum:





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- A subject master expert will lead participants through a designed process to develop and expand a specific skill.
- Participants will hear from a subject-matter expert who sets the stage for a hearty discussion between one participant and the other.
- Participants will hear from multiple perspectives, and leave with concrete and transferable information, as well as an expanded network.
- Explore the topics, voice their respective experiences and views in discussion groups
- Unlimited networking opportunities with other leaders, colleagues and potential partners.

### LEARNING OUTCOMES

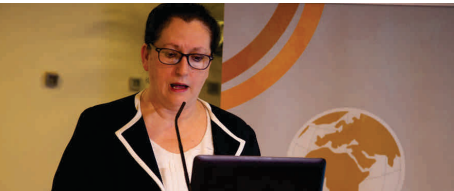
- Reflect on their personal leadership challenges and grow further as



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a leader by developing the individual's self-awareness and take on the next-level position with self-assurance and poise.

- Gain practical tools and strategies to bolster your leadership finesse, visibility and assertiveness.
- Navigate professional complexities
- Learn to flex your leadership style to confidently navigate the professional complexities, biases and invisible barriers that may be holding you back.
- Share experiences with a global group of inspiring women leaders and become part of a supportive and lifelong network.
- Learning to navigate leadership issues through external perspectives from experienced guest speakers.
- earn detailed techniques and/or tools participants can immediately apply to their goals.



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### KEY HIGHLIGHTS OF THE FORUM

This forum is adopting a training methodology that will include the following:

- Paper Presentation
- Masterclasses & Interactive Workshops
- Inspiring Panels
- Scenarios, case studies, & Role-plays
- Roundtable & Breakout sessions

### RELEVANT TOPICS TO BE EXPLORED

Some of the topics to be explored during this forum, include:

1. Navigating responsibilities to ensure equity, inclusion and diversity
2. Emotional intelligence and women's leadership in times of crisis





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3. Increase your impact & influence with an intentional personal brand
4. Challenging your imposter syndrome to unlock your career potential
5. Paths to Promotion: Rising to leadership in your country office
6. Building resilience, handling uncertainties, & getting stuff done
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### **WHO SHOULD ATTEND?**

The Women Leadership Development Forum 2021 is designed for women who hold leadership positions in public and private companies and nonprofit organizations around the world, including:

1. Ministers, Heads of government agencies/institutions
2. Chief Executives and chairs



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3. Women and men in senior leadership roles
4. Entrepreneurs and founders
5. High-potential professionals looking to advance their careers
6. Leaders interested in broadening their horizon

### **HURRY! RESERVE YOUR SEAT TODAY**

For more information on participation, please contact our office, as shown below-

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